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Total Societal Impact: A new lens on strategy

ANDI, Medellin, Colombia

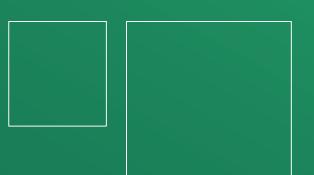
AUGUST 15, 2019



The role of the corporation

The role of the investor

How to do this well



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The Role of the Corporation



Investors are more focused on companies societal impact practices

Governments and communities expect more from companies for "rights" to operate

Companies require continuous innovation to drive growth and value

Millennials demand companies to raise their standards

Executives are concerned about their legacies

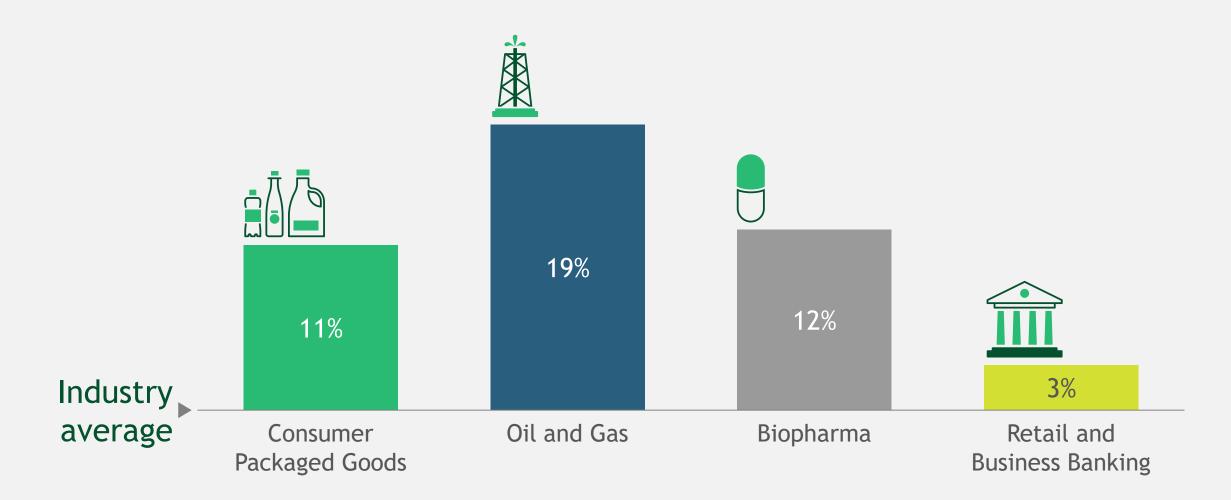
Total Societal Impact

The economic, environmental and social impacts a company creates through its products, services, what it does as a business, and how it does it



Slide 1 Option 1

Valuation premiums



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Margin premiums



Industry average





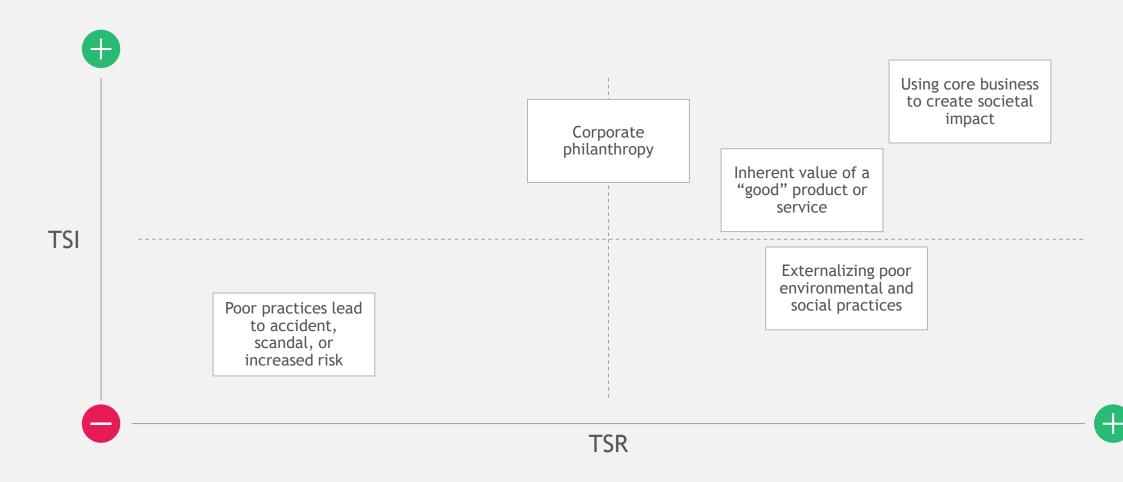
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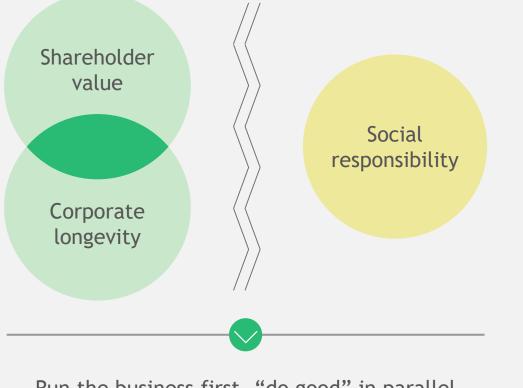
MARS

A brief history of corporate total societal impact



The key is to integrate societal impact into the core business

From Corporate Social Responsibility ...



Run the business first, "do good" in parallel



Integrate social and environmental impact as a driver of strategy and value creation

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The Role of the Investor

Investors are increasingly focusing on the societal impact of their portfolios



The explicit inclusion of ESG (environmental, social and governance) factors will be broad-based in the management of all the group's funds within three years - Yves Perrier, CEO, Amundi

Our clients - who are your company's owners - are asking you to demonstrate the leadership and clarity that will drive not only their own investment returns, but also the prosperity and security of their fellow citizens



- Larry Fink, Chairman and CEO, BlackRock



We have made sustainability issues around ESG a central focus of our active stewardship practice" - Ronald O'Hanley, President and COO, State Street

We have enhanced our analysis of portfolio carbon emissions, funded research projects, and we removed coal companies and electricity producers with high usage of coal from the fund

- Yngve Slyngstad, CEO, Norges Bank Inv Mgmt

A tipping point: investing in positive ESG drives better returns



HARVARD BUSINESS SCHOOL Firms that focus on material ESG factors have higher alpha

Goldman Sachs ESG laggards also trail sector peers in financial performance

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Top TSI performers have higher valuation and margins

In a review of 200+ studies, industry reports, articles, and books

90% (26 of 29) of studies on the cost of capital indicate ESG standards contribute to lower cost of capital

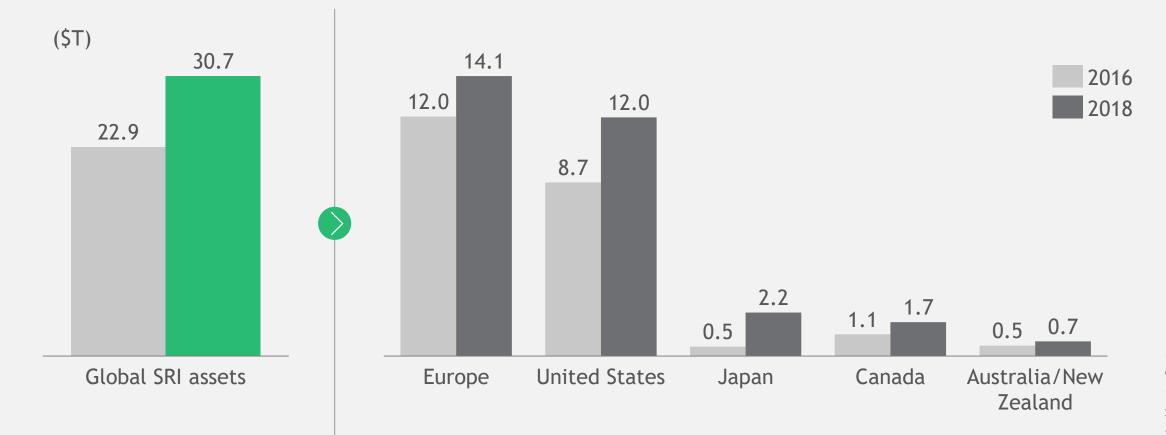
88%

(45 of 51) of studies show ESG practices result in better operational performance

ESG can have positive impact on equity performance

(33 of 41) of studies demonstrate that good ESG practices positively influence stock price performance

In 2018, global sustainable investment assets hit \$30T, up from ~\$23T in 2016

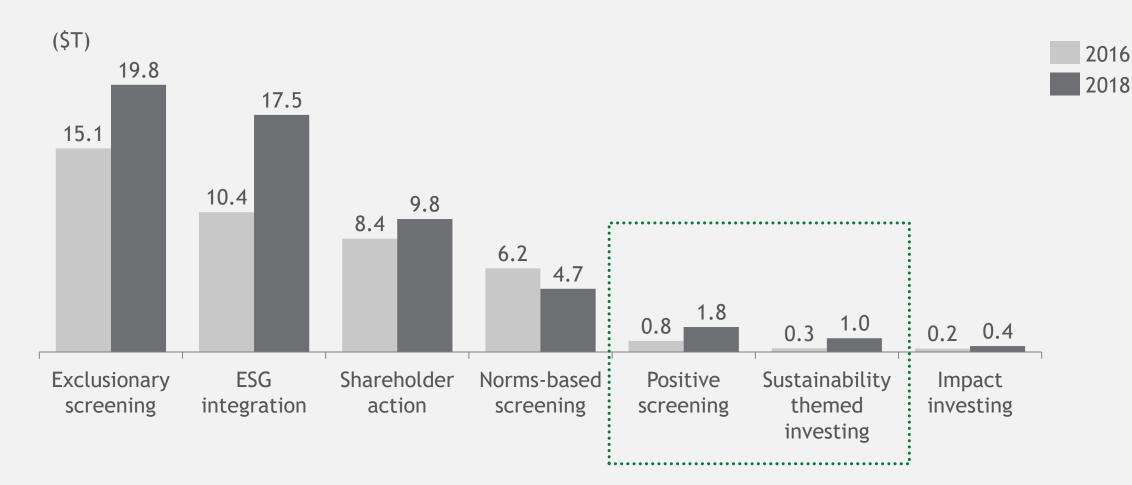


Sophisticated investors apply a mix of ESG methodologies by asset class



Source: Eurosif, Global Sustainable Investment Alliance (GSIA), Global Impact Investing Network (GIIN), Impact Management Project, Principles of Responsible Investing, "Why and how investors use ESG information" by George Serafeim, Amir Amel-Zadeh

Fastest growth in positive screening and sustainable themed investing



Many ways to get excluded from a portfolio depending on sustainable investing methodology

Sustainable investing strategies	Example	Why you might be excluded
ESG integration	PM actively adjusts forward-looking financial projections based on ESG performance	If ESG performance and TSI strategy make your forward-looking financials less attractive
Best-in-class ESG overlays	Portfolio constructed to track index (e.g., S&P500) with low-carbon tilt	If your performance on carbon emissions is in the bottom third of companies in your industry
Thematic funds	Fund created to invest in theme (e.g., clean energy or diversity)	If you don't have a large enough portion of your business focused on the theme
Impact investing	Fund created to generate positive social outcomes alongside financial returns	If you don't have an explicit mission to deliver impact and approach to measure it
Active ownership / engagement	Stewardship team tests company's ESG strategy during engagement process	If you don't have a clear communication strategy and strategic plan on ESG issues
Norms screens/ exclusions	PM excludes all companies which fail to comply with international standards from portfolio	If you have had serious controversies (e.g., on human rights issues) in recent years
Negative screens/ exclusions	PM excludes companies with negative ESG impact from portfolio (e.g., tobacco, coal mining)	If majority of business delivering negative ESG impact (e.g., tobacco production & distribution)

For example, carbon intensity impacts valuation multiple in many industries

Difference in valuation (Price:Sales) from median, all else equal

							Å
D	Emissions erformance	Chemicals	Mining	Steel	Cement	Energy	Oil & Gas
TC Cowest	op Quintile	+12%	+12%	+15%	+14%	+12%	+13%
2 ⁿ	nd Quintile	+6%	+6%	+7%	+7%	+6%	+7%
Μ	edian	0%	0%	0%	0%	0%	0%
4 ^t	^h Quintile	-6%	-5%	-7%	-6%	-5%	-6%
	ottom uintle	-11%	-10%	-13%	-13%	-10%	-12%

Notes: Oil, E&P category uses category1+2+3 emissions variable, all others use category 1+2; data from 2014-2018

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Statistical significance and valuation differences increasing over time

20 Chem Mining 15 Energy ∎́0&G Energy 10 ■ Chem 5 2010-13 2014-18 Mining -15 -2 -1 0 3 5 6 T-stat² 4 **85**% **95**% >**99**%

Valuation premium¹

1. Calculated as difference in EV:EBITDA ratios between top quintile and bottom quintile performers on carbon intensity 2.T-stat measures the likelihood that the variable has explanatory power and is generally considered significant at 1,96 where there is only a 5% chance that emissions intensity has no explanatory power. A T-stat at 1,3 is interpreted as only a 20% chance that emissions intensity has no explanatory power. We have treated T-Stats>1,96 as statistically significant, T-Stats between 1,3 and 1,96 as moderate significance and T-Stats<1,3 as low significance

Notes: To account for differences in nature of the industry's emissions problem (scope 1 and 2 vs. scope 3), scope 1+2+3 emissions variable used in O&G, all others use category 1+2 Source: BCG analysis

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How to do this well

How TSI supports TSR

Business drivers



Access to new markets or customers



Spur innovation



Reduced cost and risk in supply chains

Strategic benefits



Strengthen the brand and support premium pricing



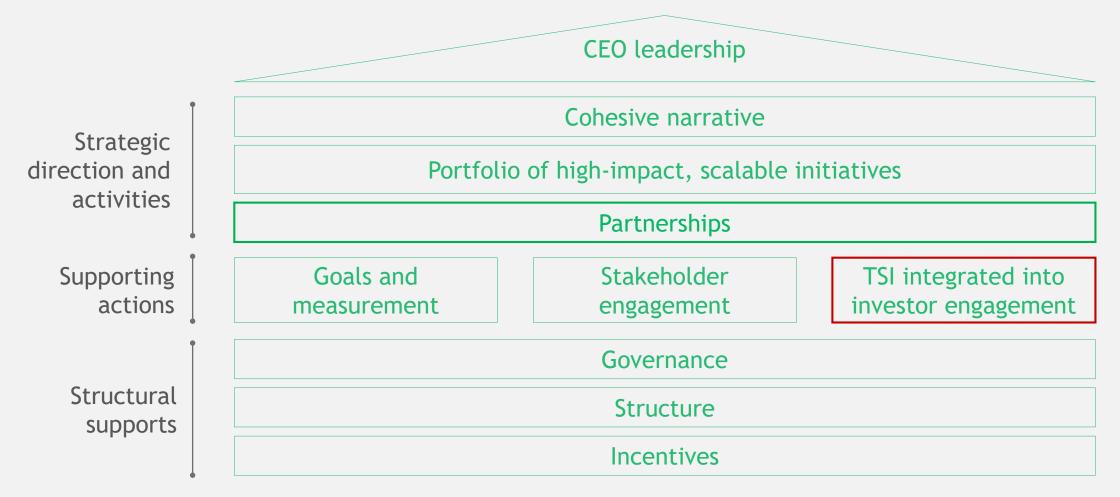
Create and edge in attracting and retaining talent



Become an integral part of the Economic and Social Fabric

Source: BCG interviews and analysis

Eight key success factors



Companies need to understand, act on, and influence the value chain in order to drive an advantage

	Corporations			- Data providers - Investors		stors —	Posults of	
-looing	TSI/Sustainability strategy & narrative		Qualitative performance assessment	Engagement with company	Investment decisions		Results of strong ESG performance	
Forward			Evaluation of strategy & performance	Understand and/or influence ESG performance	Inclusion / exclusion, active engagement		Access to new pools of	
view	Business practices & products	Measurement	Reporting	ESG data access	ESG scoring & analysis	Investment decisions		capital
Current	Create impact along different TSI dimensions (e.g. environment, health, etc.)	Measure key metrics, KPIs, standards	Annual reports, provision of data, announcements	Access and provide raw ESG data	Purchase from ESG data vendors and add own research	exclusion in		Cheaper cost of capital
	Change business practices, strategy and reporting				lata providers & inve	· · · · · · · · · · · · · · · · · · ·	;	• Total Societi - Total Societietie

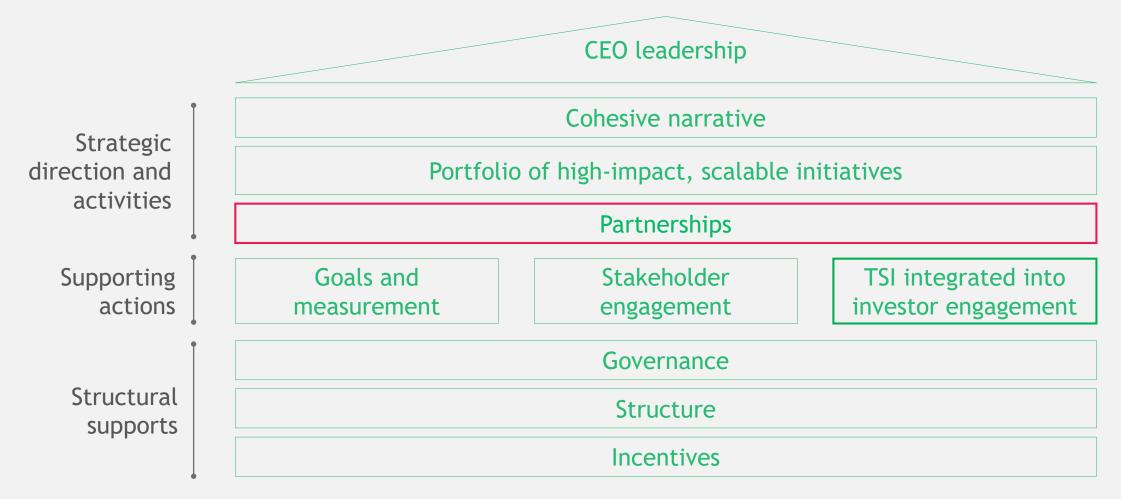
based on market dynamics and evaluations

Influence investors & data vendors through engagement

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The importance of partnerships





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